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FM COMNAVRESFOR NORFOLK VA
TO NAVRESFOR
CNO WASHINGTON DC
COMUSFLTFORCOM NORFOLK VA
COMNAVPERSCOM MILLINGTON TN
COMNAVRESFORCOM NORFOLK VA
COMNAVAIRFORES SAN DIEGO CA
COMNECC LITTLE CREEK VA
COMNECCPAC PEARL HARBOR HI
REDCOM FORT WORTH TX
REDCOM SAN DIEGO CA
REDCOM NORFOLK VA
REDCOM JACKSONVILLE FL
REDCOM GREAT LAKES IL
REDCOM EVERETT WA
MDSC NORFOLK VA

INFO
COMPACFLT PEARL HARBOR HI
COMUSNAVEUR COMUSNAVAF NAPLES IT
COMNAVAIRSYSCOM PATUXENT RIVER MD
COMFLTCTYBERCOM FT GEORGE G MEADE MD
COMTENTHFLT
COMTHIRDFLT
COMSECONDFLT
COMFIFTHFLT
COMSEVENTHFLT
COMSIXTHFLT
BUMED FALLS CHURCH VA
CNIC WASHINGTON DC
COMNAVSURFPAC SAN DIEGO CA
COMNAVSEASYSYSCOM WASHINGTON DC
COMNAVIFOR SUFFOLK VA
COMNAVAIRFOR SAN DIEGO CA
COMSC PAC SAN DIEGO CA
COMSC LANT NORFOLK VA
COMNAVRESFOR NORFOLK VA
COMNAVIFORES FORT WORTH TX
COMNAVSPECWARGRU ELEVEN
COMNAVRESFORCOM NORFOLK VA

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MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/JUN//

SUBJ/NAVY RESERVE MOBILIZATION EXERCISES 25-4 (MOBEX 25-4)
EXECUTE ORDER (EXORD)//

REF/A/MSG/CNO WASHINGTON DC/261859ZJAN22//

REF/B/MSG/COMNAVRESFOR/260036ZSEP24//

REF/C/DOC/COMNAVRESFOR/23AUG22//

REF/D/MSG/COMNAVRESFOR/241030ZNOV20//

REF/E/MSG/COMNAVRESFOR/172022ZMAY22//

REF/F/DOC/CJCS/01DEC20//

REF/G/DOC/CNO WASHINGTON DC/MAY21//

REF/H/MSG/CNO WASHINGTON DC/221236ZAPR25//

REF/I/MSG/COMNAVRESFOR/052040ZMAY25//

REF/J/MSG/COMNAVRESFOR/091322ZMAY25//

REF/K/DOC/CNO WASHINGTON DC/27APR25

NARR/REF A IS NAVADMIN 013/22, ADAPTIVE MOBILIZATION. REF B IS NAVY RESERVE FISCAL YEAR 2025 (FY-25) MOBILIZATION EXERCISES PLANNING ORDER. REF C IS COMNAVRESFORINST 3060.7E, NAVY RESERVE MOBILIZATION/DEMOBILIZATION PROCEDURES. REF D IS ALNAVRESFOR 025/20, NAVY RESERVE FIGHTING INSTRUCTIONS 2020. REF E IS ALNAVRESFOR 022/22, NAVY RESERVE FIGHTING INSTRUCTIONS 2022. REF F IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF G IS NAVY WARFARE PUBLICATION 5-01, NAVY PLANNING. REF H IS OPNAV LARGE SCALE EXERCISE 2025 (LSE-25) GLOBAL MARITIME RESPONSE PLAN (GMRP) FORCE RESPONSE CONDITION (RESCON) ADMINISTRATIVE PROCEDURES. REF I IS COMNAVRESFOR LSE-25 GMRP RESCON PROCEDURES. REF J IS COMNAVRESFOR LSE-25 GMRP RESCON SHIFT REQUEST. REF K IS MILPERSMAN 3060-070, SELECTED RESERVE AND VOLUNTARY TRAINING UNIT ACTIVATION SCREENING CRITERIA//

RMKS/

1. Purpose.

a. MOBEX 25-4. Per references (a) through (g), this EXORD directs Commander, Navy Reserve Force (CNRF) N36 to plan, coordinate and execute MOBEX 25-4. Supporting commanders include Office of the Chief of Naval Operations (OPNAV) N095, OPNAV N3/N5/N7, CNRF N15, CNRF N31, CNRF N35, CNRFC N65, U.S. Fleet Forces (USFF) N041 Unit Global Force Management (GFM), Navy Personnel Command (PERS) 4, Navy Expeditionary Combat Command (NECC), Navy Reserve Region Readiness and Mobilization Command (REDCOM) Everett, REDCOM Fort Worth, REDCOM Great Lakes, REDCOM Jacksonville, REDCOM Norfolk, REDCOM San Diego, Mobilization and Deployment Support Command (MDSC), Navy Expeditionary Logistics Support

Group (NAVELSG), Navy Mobilization Processing Site (NMPS), Navy Reserve Centers (NRCs), Adaptive Mobilization Medical Units (AMMUs) and Reserve Program Directors (RPDs). MOBEX 25-4 commences 01 July 2025 and ends 08 August 2025. Aforementioned commands are specifically directed to:

(1) Participate in CNRF's MOB-to-Billet Reserve Activation Exercise (MOBEX 25-4) associated with LSE-25.

(2) OPNAV N32, OPNAV N0955, OPNAV N3/N5/N7, USFF N041: Test GMRP execution by coordinating and supporting authorities, waivers, exception to policy changes and unit activation processes requested through RESCON procedures.

(3) CNRF N35 and CNRF N36: Conduct sourcing and vetting of SELRES attached to priority mobilization units by utilizing automated sourcing capabilities and conduct Manpower Availability Status (MAS)/Individual Mobilization Status (IMS) code screening.

(4) PERS-4: Demonstrate order writing proficiency in test.BOL and generate exercise mobilization orders for SELRES attached to priority mobilization units.

(5) CNRF N36 and CNRF N9: Promulgate exercise guidance for REDCOMs, AMMUs and NRCs in executing tiered administrative and medical screening checklists for SELRES attached to priority mobilization units and support planning logistics for NECC MOBEX.

(6) REDCOMs: Coordinate with NRCs on the exercise activation screening processes for SELRES attached to priority mobilization units to include PAYPERS packet compliance, tiered administrative checklists, and following medical screening guidance outlined in reference (k) and draft MPM 3060-080.

(7) NAVELSG: Conduct NMPS functions to include reviewing activation packages for NECC MOBEX participants in ZipServe test environment, validating submitted PAYPERS packet documents, NAVPERS 1300/22 Tier 2 Checklists, and endorse as the NMPS for exercise mobilization orders.

(8) NRCs: Conduct activation screening for SELRES attached to priority mobilization units to include PAYPERS packet compliance, tiered administrative checklists, and following medical screening guidance outlined in reference (k) and draft MPM 3060-080.

(9) AMMUs supporting NECC MOBEX will conduct on-site

expeditionary medical screening for NECC SELRES.

(10) AMMUs on station at Tier 2 MOB HUB sites listed in sub-paragraph (a) through (f) will conduct medical screening for priority mobilization unit SELRES IAW MOB-to-Billet criteria.

(a) REDCOM Jacksonville: NRC Atlanta, NRC Jacksonville, NRC Miami, NRC Charleston and NRC Tampa.

(b) REDCOM Norfolk: NRC Fort Dix, NRC Washington DC, NRC Norfolk, and NRC Newport.

(c) REDCOM Everett: NRC Kitsap and NRC Omaha.

(d) REDCOM San Diego: NRC Denver, NRC San Diego and NRC Ventura County.

(e) REDCOM Fort Worth: NRC New Orleans, NRC Oklahoma City, and NRC Corpus Christi.

(f) REDCOM Great Lakes: NRC Columbus, NRC Battle Creek, NRC Great Lakes, and NRC Pittsburgh.

(11) CNRF N65: Facilitate the development of a ZipServe test site to process exercise orders-initiated activations for priority mobilization unit SELRES during MOBEX 25-4. The purpose of the ZipServe test site is to ensure no exercise activities interfere with real world MOB processing.

(a) ZipServe test site URL <https://locker.private.navyreserve.navy.mil/zipserve-mobex> will be activated no later than 2 Jul 2025 for exercise participants.

(b) The ZipServe test site will be a replication of real world ZipServe production data (i.e. current PAYPERS packets will be transferred over from the real world ZipServe production site to the ZipServe test site).

(c) The cutoff date for replication of data from ZipServe production to ZipServe test site will be 30 Jun 25. All data in ZipServe production will be copied over to the ZipServe test site on this date.

(d) Any updates made in the ZipServe test site will not apply to real-world ZipServe site. (i.e. If the PAYPERS packet is updated by SELRES on the ZipServe test site, those updates will not be reflected back into the ZipServe production site after MOBEX 25-4).

(e) A banner will be displayed to inform users they are using a ZipServe test site for the mobilization exercise and not the actual ZipServe production site.

(f) The real world ZipServe Production site will not be utilized for processing packages for activated SELRES attached to priority mobilization units during MOBEX 25-4.

(12) CNRF N31 and RPDs will enforce ForceConnect RPD Mailbag CNRFC N31 SOP 023 – Split AT Controlled E-AT Exception to Policy for LSE-25 SELRES participants. LSE-25 is listed as one of EXCOM and CNRFC approved “Major Named Exercises” that are eligible for controlled E-AT. Any SELRES that applies for Annual Training (AT) orders and labels their AT as “FY25/CONTROLLED/MNE/LSE 25” will have their AT approved only if RPN funds are available.

(13) CNRF N15 will monitor priority mobilization unit SELRES PAYPERS packet compliance on the ZipServe test site and conduct spot-checks after NRCs and REDCOMs/NAVELSG NMPS have validated PAYPERS Packet documents.

2. Background.

a. In September 2021, a new construct for mobilization named Adaptive Mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of distributed activation (DA), distributed mobilization (DM), distributed de-mobilization (DDM), and distributed de-activation (DDA). The AM construct was codified via reference (a).

b. Improving the Navy’s capability to mobilize 50,000 SELRES in 30 days IAW reference (a), identifying barriers to mass mobilize and improving resources to meet this capability is crucial. Incorporating frequent rehearsals to hone the skills are necessary to ensure success. CNRF regularly conducts MOBEXs to test the Navy's ability to mass-activate RC Sailors and units. These stress tests have solidified lessons learned, leading to significant process improvements over the last four years.

c. In FY-25, CNRF directed the planning and execution of five MOBEXs to develop, test, and evaluate AM processes per references (a) and (b). The force must continue to execute and leverage readiness improvement initiatives incorporated in references (c), (d), and (e). MOBEX 25-4 is part of the final series of exercises for FY-25.

d. Within Large Scale Exercise 2025 (LSE-25), RESFOR is specifically identified as a required participant for Global

Maritime Response Plan (GMRP) execution IAW reference (h) alongside OPNAV, TYCOMs, and SYSCOMs. RESFOR will execute GMRP wartime responsibilities IAW references (i) and (j) as codified in LSE-25 lines of effort. MOBEX 25-4 will support the LSE-25 mission of conducting a whole-of-Navy large scale exercise in Summer 2025 to integrate and synchronize global Naval operations across the spectrum of conflict while aligning Naval warfighting concepts to Joint Warfighting Concept (JWC).

3. Commander's Intent.

a. CNRF executes AM to mobilize designated personnel for both (1) mass activation in support of strategic competition as well as (2) steady-state and emergent ad hoc augmentation. Exercises evaluate and improve mobilization (MOB) processes and readiness for strategic competition.

b. MOBEX 25-4 Objectives.

(1) SELRES will be sourced, screened, and exercise orders written for activated LSE-25 SELRES participants from priority mobilization units.

(2) Test participating Navy Mobilization Processing Sites (NMPSs) and Navy Reserve Centers (NRCs) ability to execute AM processes utilizing the MOB-to-Billet pathway.

(3) Test the draft tiered administrative checklists and tiered medical screening guidance IAW references (a), (b), (c) and (k).

4. Execute.

a. Five MOBEX 25-4 planning meetings were conducted on 20 NOV 2024, 22 JAN 2025, 11 MAR 2025, 22 APR 2025, and 20 MAY 2025 in preparation for the Reserve mobilization exercise supporting LSE-25. All MOBEX 25-4 planning brief resources, guidance and exercise documents are posted on the CNRF N36 LACMOB Sharepoint site:

<https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/Pages/default.aspx?RootFolder=%2Fcnrfc%2FN%2DCodes%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEXs&FolderCTID=0x01200050674175B7F972478B23621BCB650672&View=%7B9FD415EA%2D4179%2D430A%2D9795%2D3F6F18573950%7D>

b. Exercise responsibilities in sequence.

(1) Authority and Unit Activation Notification Process
(OPNAV N095 and OPNAV N3/N5/N7):

(a) Participate in MOBEX 25-4 as recommended in paragraph 1.a. to facilitate authorities, waivers and policies as required for GMRP RESCON conditions and support priority mobilization unit activation notification processes.

(b) Facilitate publishing CNO released message for LSE-25 12302 Mobilization EXORD identifying priority mobilization units to activate.

(2) MOB-to-Billet Sourcing (CNRF N35/CNRF N36).

(a) Upon receipt of MOB Authority and notification of MOB units designated to activate, CNRF begins the sourcing and vetting process (7-14 Jul 25).

(b) CNRF N35 and N36 will test automation of sourcing assignments by exercising mass MOB business rules for MAS and IMS Codes to allow batch sourcing assignment upload to Navy-Marine Corps Mobilization Processing System (NMCMPs).

(c) SELRES from priority mobilization units will not be sourced if they are currently on active-duty orders at the time of the exercise (i.e. ADOS, Definite recall, Mobilized, Tagged for Mobilization, etc.). NMCMPs will not allow two sets of orders written unless current active-duty orders are cancelled. For the purposes of MOBEX 25-4, cancelling of current active-duty orders will not occur.

(d) SELRES from priority mobilization units will also not be sourced if they have IMS or MAS codes that are MOB precluding taking into account any waivers issued within LSE-25 scenario.

(e) Mass Activation R## (Identified for mobilization) and RC1 (NRA notifies SELRES identified to mobilize) Procedures:

1. CNRF N35 will send a list of R## sourced SELRES to REDCOMs via CNRF N35 Sharepoint Site and select MOBEX 25-4 Menu: https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/Pages/n35_home.aspx

2. REDCOMs will send R## SELRES to NRAs to simulate mass activation notification (RC1) to SELRES identified to mobilize.

3. Individual mobilization status (IMS) codes (R##, RC1, RC2, etc.) will not be entered in NSIPS. There are no IMS code changes associated with MOBEX 25-4.

(f) CNRF N35 and N36 will upload NMCMPs sourcing data into test.BOL for sourcing hand-off to PERS-46 to write exercise orders.

(3) Exercise Order Writing (PERS-4).

(a) Upon CNRF upload of sourcing data to NMCMPs test.BOL, PERS-4 will conduct orders writing from (15-17 Jul 25) in test.BOL.

(b) PERS-4 will provide updated performance benchmarks related to order writing throughput conducted during MOBEX 25-4 to CNRF N36 no later than 28 Jul 2025.

(c) BOL test database servers will not be connected to push to outside sources, therefore, exercise orders will not be released in message traffic due to test.BOL environment.

(d) Due to test.BOL bandwidth limitations, NRAs will be downloading mobilization exercise orders from CNRF N36 Sharepoint MOBEX Site under the Exercise Mobilization Orders folder: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/Pages/default.aspx?RootFolder=%2Fcnrfc%2FN%2DCodes%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEXs%2FMOBEX%2025%2D4&FolderCTID=0x01200050674175B7F972478B23621BCB650672&View=%7B9FD415EA%2D4179%2D430A%2D9795%2D3F6F18573950%7D>

(e) NMCMPs orders data from test.BOL will not be automatically pushed to the ZipServe test site. Request support from PERS-4553 and Production Services for demand data pull from NMCMPs to provide the test data file to trigger the activation process in the ZipServe test environment. The demand data pull window is from 15-18 Jul 2025.

(4) ZipServe Test Site (Activation/Deactivation Packages).

(a) Once SELRES from a priority mobilization unit are activated, all exercise support documents listed in sub-paragraph 1 through 7 will be maintained and uploaded in the ZipServe Test Site: <https://locker.private.navyreserve.navy.mil/zipserve-mobex>

1. Endorsed exercise mobilization orders
2. NPPSC 3060/1 MOB Checklist
3. TSC Norfolk MOB Recall ADOS Questionnaire
4. DD Form 2058 State of Legal Residence
5. NAVPERS 1070/602 Dependency Application
6. DD Form 2367 Individual Overseas Housing Allowance (if applicable)
7. Draft NAVPERS 1300/22s Administrative Tiered

Screening Checklist (Tier 1-Overseas/Remote/Operational or Tier 2 Expeditionary) uploaded under the Activation/Deactivation tab additional documents section. Priority mobilization unit SELRES designated CONUS do not require a NAVPERS 1300/22 tiered screening checklist but will follow activation criteria IAW reference (k). NRCs and SELRES are directed not to utilize the current NAVPERS 1300/22 Expeditionary Screening Checklist that is auto-loaded in the ZipServe activation package. Participants will utilize draft tiered checklists located on the CNRF N36 MOBEX folder: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/N36%20LACMOB%20Docs/Forms/AllItems.aspx?RootFolder=%2Fcnrfc%2FN%2DCodes%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEXs%2FMOBEX%2025%2D4%2FAdmin%20Tiered%20Checklists&FolderCTID=0x01200050674175B7F972478B23621BCB650672&View=%7BACBD2976%2DA043%2D4C0D%2D904B%2D7F8FE2621863%7D>

(b) ZipServe 6.0 tutorials are located here: https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/SitePages/N15_Activation_Deactivation.aspx

(c) NPPSC 3060/1 MOB Checklist: If form is non-compliant or outdated at time of activation, SELRES must utilize the available online form with digital workflow features. Uploads of wet signed NPPSC 3060/1 MOB checklists will not be accepted during this exercise.

(d) DD Form 2058 State of Legal Residence: If form is non-compliant or outdated at time of activation, SELRES must utilize the available online form with digital workflow features. Uploads of wet signed DD Form 2058s will not be accepted during this exercise.

(e) NAVPERS 1070-602 Dependency Application: Must be within three-year periodicity at time of activation and must contain electronic signatures from member and verified official.

(f) NAVPERS 1300/22 Tier 1 and Tier 2 Administrative

Screening Checklist: Electronic signatures on the form are preferred but wet signatures are allowed during MOBEX 25-4.

c. REDCOM Tasks.

(1) Designated REDCOM personnel have been granted individual access to their respective REDCOM folder containing an excel file of forecasted MOBEX 25-4 Participants. The MOBEX 25-4 participant list encapsulates individual SELRES attached to priority mobilization units only. REDCOMs have access to download and are responsible for disseminating the list to their NRCs. The MOBEX 25-4 forecasted list may change during MOBEX execution due to sourcing data being pulled for SELRES from priority mobilization units at the time of reserve mobilization activation.

(2) Facilitate and track NRC's coordination of priority mobilization unit SELRES participation requests for NAVPERS 1300/22, Medical Screening (DD Form 2807-1) for expeditionary, operational, remote or overseas MOB billets, and PAYPERS packet compliance in ZipServe Test Environment in the Activation/Deactivation Tab.

(3) Upon receipt of R## notification report from CNRF N35, REDCOMs will distribute R## notification reports to NRCs.

(a) REDCOMs will coordinate with NRCs and review all ineligible members for cancellation (pre-RLD) and drops (post-RLD) via MOBEX 25-4 menu under CNRF N35 Sharepoint Site: https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/Pages/n35_home.aspx

(b) The cancellation and drop process will be considered complete upon CNRF N3 adjudication of submitted ineligible members for cancellations and drops. Cancellation orders will not be issued to the member.

(4) Endorse MOB-to-Billet exercise orders of activated priority mobilization unit SELRES participants.

(5) Support AMMUs stationed at Tier 2 MOB Hub Sites and work with AMMUs to manage the flow of Tier 1 to Tier 2 medical screening (virtual or in-person as required) exercising draft business rules on the logistics for which Tier 2 site medical staffs will be utilized.

d. MDSC Tasks. Continue to coordinate with CNRF N36 on assisting with exercise mobilization orders downloads and conducting NAVPERS 1300/22 Tier 1 and Tier 2 Checklist spotchecks

post exercise.

e. AMMU Tasks.

(1) Support NECC MOBEX and conduct expeditionary medical screening for NECC SELRES to include:

(a) DD Form 2807-1 Report of Medical History

(b) NAVMED 1300-4 Expeditionary Medical and Dental Screening

(c) Identify AOR-required waivers

(d) Remedy any deficient Individual Medical Readiness (IMR) and special duty exam requirements with combination of AMMU and Reserve Health Readiness Program (RHRP) for audiograms.

(2) AMMU Personnel stationed at designated Tier 2 MOB HUB sites listed in paragraph 1.a.10. will conduct:

(a) Medical screening on submitted DD Form 2807-1 for SELRES assigned to expeditionary, operational, remote or overseas MOB billets.

(b) Virtually screen records (MOB-to-Billet) for a proportion of SELRES attached to priority mobilization units in the exercise that would flow through their assigned Tier 2 MOB HUB site.

(c) AMMUs will work with REDCOMs to manage the flow of Tier 1 to Tier 2 medical screening (virtual or in-person as required) and exercising draft business rules on the logistics for which Tier 2 site medical staff will be utilized.

(d) AMMU teams will determine space needs, patient flow, time to screen, class VIII supplies, dental equipment, number of SELRES suitable for Tier 1 or Tier 2, percentage of SELRES requiring updated PHAs, dental exams, DRC3 treatment, HIV blood draw, immunizations, AOR waivers, Non-Deployable/likely NPQ, etc.

(e) AMMUs will complete the LSE-25 AMMU metrics spreadsheet. Contact CNRF N9 POC listed in paragraph 8 for details on the requirement deliverable.

(3) Prior to MOBEX 25-4 STARTEX, all AMMU Personnel will obtain

requisite access to MHS Genesis/Joint Longitudinal Viewer (JLV), Medical Readiness Reporting System (MRRS), and MedProc to facilitate medical screening.

(a) AMMU personnel will request access for MedProc Region Med Mob Team Role (AOR Waivers only) and user registration guides are available here: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N9/MedProc/SitePages/Landing.aspx>

(b) AMMU personnel will need up-to-date HIPPA and Information Assurance (IA) Certificates when requesting access for systems.

f. NRC Tasks.

(1) NRCs will execute tiered administrative and medical and screening guidelines based on MOB-to-Billet assignment. NRCs will utilize Administrative and Medical Tiered Screening Checklist Standard Operating Procedure (SOP) Guidance here <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/Pages/default.aspx?RootFolder=%2Fcnrhc%2FN%2DCodes%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEX%2FMOBEX%2025%2D4%2FAdmin%20Tiered%20Checklists&FolderCTID=0x01200050674175B7F972478B23621BCB650672&View=%7B9FD415EA%2D4179%2D430A%2D9795%2D3F6F18573950%7D>

(2) CONUS Screening

(a) Administrative: Follow activation criteria IAW reference (k).

(b) Medical: Follow activation criteria IAW reference (k) and medical staff will screen SELRES for IMR Green Status.

(3) Tier 1-Overseas/Remote/Operational Screening

(a) Administrative: Refer to draft MPM 3060-080 and complete draft NAVPERS 1300/22 Tier 1 Checklist.

(b) Medical: Refer to draft MPM 3060-080 for medical screening requirements.

(4) Tier 2-Expeditionary Screening

(a) Administrative: Refer to draft MPM 3060-080 and complete draft NAVPERS 1300/22 Tier 2 Checklist.

(b) Medical: Refer to draft MPM 3060-080 for medical screening requirements.

(5) Draft MPM 3060-080 and draft NAVPERS 1300/22s are located here: <https://private.navyreserve.navy.mil/cnrhc/N-Codes/N3/N36LACMOB/Pages/default.aspx?RootFolder=%2Fcnrhc%2FN%2DCodes>

%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEXs%2F
MOBEX%2025%2D4%2FAdmin%20Tiered%20Checklists&FolderCTID=0x01200050674
175B7F972478B23621BCB650672&View=%7B9FD415EA%2D4179%2D430A%2D9795%2D3
F6F18573950%7D

(6) NRCs will track SELRES completion and validate PAYPERS packet documents required upon activation in the ZipServe test site.

(7) NRCs will prioritize and support the NECC MOBEX by completing NAVPERS 1300-22 administrative tiered checklist screening for NECC MOBEX participants and facilitating the validation process of PAYPERS packet documents to support mass MOB efforts.

(8) Upon receipt of R## notification report from REDCOMs via CNRF N35, NRCs will simulate mass activation notification (RC1) to SELRES identified to mobilize.

(a) NRCs will submit to REDCOMs all ineligible members for cancellation (pre-RLD) and drop (post-RLD) via MOBEX 25-4 menu under CNRF N35 Sharepoint Site: https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/Pages/n35_home.aspx

(b) The cancellation and drop process will be considered complete upon CNRF N3 adjudication of submitted ineligible members for cancellation or drops. Cancellation orders will not be issued to the member.

(9) NRCs will download exercise orders of activated SELRES to endorse and upload in ZipServe test environment activation package portal under the Exercise Mobilization Orders Hub: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/N36%20LACMOB%20Docs/Forms/AllItems.aspx?RootFolder=%2fcnrfc%2fN%2dCodes%2fN3%2fN36LACMOB%2fN36%20LACMOB%20Docs%2fMOBEX%2ffY25%20MOBEXs%2fMOBEX%2025%2d4%2fExercise%20Mobilization%20Orders&FolderCTID=0x01200050674175B7F972478B23621BCB650672>

(10) Exercise orders for activated priority mobilization unit SELRES will be available to download as early as 17 Jul 2025.

(11) When an activation package for a priority mobilization unit SELRES is triggered in the ZipServe test environment, NRCs can begin uploading completed NAVPERS 1300/22 Tier 1 or Tier 2 Administrative Checklists in the Activation/Deactivation tab under the “additional documents” section.

(12) NRCs will develop plans to “operationalize NRA staff” to accommodate mass mobilization throughput and collaborating with their REDCOM. NRCs will note discrepancies and feedback via After Action Report requirements listed in paragraph 5.b.

(13) NRCs will support AMMUs stationed at Tier 2 MOB Hub Sites as required.

(14) NRCs will track priority mobilization unit SELRES in the task of uploading completed DD Form 2807-1 (Report of Medical History) in the MedProc Medical Form Upload Site: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N9/MedProc/SitePages/MedicalFormUpload.aspx>

g. SELRES Participation.

(1) NECC MOBEX SELRES participants will be processed in-person in Williamsburg, VA (28 Jul – 08 Aug 2025) supporting medical screening and processing during designated processing weeks.

(a) Minimum document requirements for activation include:

1. NPPSC 3060/1 MOB Checklist
2. TSC Norfolk MOB Recall ADOS Questionnaire
3. DD Form 2058 State of Legal Residence
4. NAVPERS 1070/602 Dependency Application
5. DD Form 2367 Individual Overseas Housing Allowance (if applicable)
6. Draft NAVPERS 1300/22 Tier 2 Mobilization Screening Checklist
7. NAVMED 1300/4 Expeditionary Medical and Dental Screening
8. DD 2807-1 Report of Medical History

(2) SELRES from priority mobilization units are requested to participate with various pre-screening documents during available drill periods prior to MOBEX 25-4 STARTEX or during MOBEX 25-4 execution. SELRES are directed to consult with their NRC on their assignment to a priority mobilization unit.

(3) The purpose of the pre-screening efforts for priority mobilization unit SELRES (i.e. prior to the receipt of exercise mobilization orders) is designed to:

(a) Support NRCs and NMPSSs adequate processing timelines for MOB-to-Billet screening in the event of mass activation.

(b) Test GMRP response conditions during a global conflict.

(4) Priority Mobilization Unit SELRES Participation
(Conditional).

(a) NAVPERS 1300/22 Tiered Administrative Checklists.

1. Request priority mobilization unit SELRES scheduled to drill during any period Inactive Duty Training (IDT) (01 Jun - 28 Jul 25), support their NRC in completing applicable Tier 1 - Overseas/Remote/Operational or Tier 2- Expeditionary Screening based on MOB-to-Billet assignment.

(b) Medical Screening (DD Form 2807-1) for expeditionary, operational, remote or overseas MOB billets. Request priority mobilization unit SELRES complete if:

1. Scheduled to drill (in person or virtual) during 19-20 Jul 2025 weekend only.

2. Assigned to expeditionary, operational, remote or overseas MOB billet assignment.

3. If criteria 1 and 2 are met, SELRES will upload completed DD Form 2807-1 (Report of Medical History) in the MedProc Medical Form Upload Site: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N9/MedProc/SitePages/MedicalFormUpload.aspx>

(c) PAYPERS Packet Compliance in ZipServe Test Environment in the Activation/Deactivation Tab. Request priority mobilization unit SELRES complete if:

1. Scheduled to drill (in person or virtual) during 19-20 Jul or 26-27 Jul 2025 drill weekends

2. Have exercise Orders and triggered and activation package in ZipServe test environment.

(5) CNRF will not have additional training periods (ATPs) to distribute for SELRES to complete PAYPERS packets, Medical Screening Form (DD-Form 2807-1) or assist with NAVPERS 1300/22s outside of AT, E-AT or drill periods.

(6) CNRF is not mandating all SELRES from priority mobilization units to change or re-schedule drills to accommodate the windows of opportunity to complete requested pre-screening documents. To support the evaluation of testing improved AM processes, CNRF requests SELRES members participate if member is scheduled to drill and participating in MOBEX 25-4 does not interfere with real-world unit tasking.

5. Administration and Logistics.

a. This EXORD does not appropriate funds. Conduct events on a not-to-interfere basis with real-world operations and mobilizations.

b. After Action Reports (AARs).

(1) ECH II/III/IV commands will submit informal MOBEX 25-4 AARs to identify top three items that went well ("good") and top three areas for improvement ("others"). Feedback post MOBEX 25-4 is crucial for capturing immediate lessons learned from both successes and shortfalls to allow for planning with FY-26 MOBEXs. Informal AARs are due to CNRF N36 by 22 Aug 2025 and may be submitted via email to the CNRF N363 Mobilization Exercises Branch Head as listed in paragraph 8.

(2) ECH II/III/IV commands will submit formal MOBEX 25-4 AARs to CNRF N36 by 26 Sep 2025. The AAR template and tasking will be released SEPCOR via ETMS2 Tasker.

6. Exercise Clarifications.

a. Priority mobilization unit SELRES will be activated and sourced to simulate mass activation processes but not all SELRES will be physically moving through their assigned NRA and NMPS when activated through their exercise mobilization orders. In-person processing for NECC MOBEX SELRES participants will occur at NMPS IVO Williamsburg, VA.

b. MOBEX 25-4 execution will not interfere with SELRES on AT, E-AT or ADT supporting their active-duty command assignment during LSE-25.

c. MOBEX 25-4 will not be exercising real-world strength gain pay activations in NSIPS for activated LSE-25 SELRES participants. MOBEX 25-4 will exercise the SELRES submission of PAYPERS packet documents and the review and validation by NRAs and NMPSs of PAYPERS packets only. All PAYPERS packet documents for activated priority mobilization unit SELRES will be retained within the ZipServe test site.

d. DSC codes will not be changed in NSIPS as part of MOBEX 25-4. There are no DSC code changes associated with MOBEX 25-4.

e. Not all items in the draft NAVPERS 1300/22 Tiered Screening Checklist apply for the purposes of MOBEX 25-4. Items may only be simulated or omitted as delineated in CNRF N36 NAVPERS 1300/22

Tiered Checklist guidance: <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N3/N36LACMOB/Pages/default.aspx?RootFolder=%2Fcnrfc%2FN%2DCodes%2FN3%2FN36LACMOB%2FN36%20LACMOB%20Docs%2FMOBEX%2FFY25%20MOBEXs%2FMOBEX%2025%2D4%2FAdmin%20Tiered%20Checklists&FolderCTID=0x01200050674175B7F972478B23621BCB650672&View=%7B9FD415EA%2D4179%2D430A%2D9795%2D3F6F18573950%7D>

f. Draft NAVPERS 1300/22 Tier 1 and Tier 2 checklists will be utilized for MOBEX 25-4. However, if approved NAVPERS 1300/22 Tier 1 and Tier 2 Checklists are published after the release of this EXORD, NRAs are directed to utilize the approved NAVPERS 1300/22 Tier 1 and Tier 2 checklists. If NRAs began pre-screening with draft NAVPERS 1300/22 Tier 1 and Tier 2 Checklists, those forms will be grandfathered and accepted during MOBEX 25-4. Any initial screening started after the release of the approved NAVPERS 1300/22 Tier 1 or Tier 2 Checklists, the current and approved NAVPERS 1300/22 Tier 1 or Tier 2 will be exercised. Upon release of NAVPERS 1300/22 Tier 1 and Tier 2 checklists, CNRF N36 will publish updated NAVPERS 1300/22 Tiered Checklist guidance for NRAs to follow.

g. NMPSS Commander Fleet Logistics Support Wing (CFLSW), Commander Maritime Support Wing (CMSW), Command Tactical Support Wing (CTSW) and Naval Special Warfare Group (NSWG-11) will be excluded from MOBEX 25-4. Additionally, priority mobilization units from EXCOM USMC Pillar will not be activated during MOBEX 25-4.

7. All questions and issue reporting regarding MOBEX 25-4 will be addressed through the points of contact listed in paragraph 8.

8. Points of Contact.

a. CNRF N363 Mobilization Exercises Branch Head:
CDR Monica Rockwell, LACMOB@us.navy.mil.

b. CNRF N9 Force Medical (N9) Action Officer:
CDR Gary Reed, gary.l.reed14.mil@us.navy.mil

c. CNRF N15 Force Activation and Deactivation:
LCDR Marissa Gatten, marissa.l.gatten.mil@us.navy.mil.

d. CNRF N35 Mobilization Policy, Plans, and Assessments:
LCDR Joseph Moffit, joseph.r.moffit.mil@us.navy.mil

9. Released by RADM Michael Steffen, Deputy Commander,
Navy Reserve Force.//

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